

**Career Planning Lead, RCPSC-EM Residency Program | Department of Emergency Medicine**

The Department of Emergency Medicine invites submissions of interest for a Lead in Career Planning for the Royal College of Physicians and Surgeons of Canada (RCPSC) Emergency Medicine (EM) Residency Program.

Reporting to the Director, RCPSC-EM Residency Program, the Career Planning Lead will be responsible for creating curriculum and content on career planning for both junior and senior emergency medicine residents, leading sessions and/or organizing speakers for sessions.

Deliverables

- Assess resident/program needs in career planning
- Review prior programming for residents in career planning
- Obtain collateral information from other residency programs as needed
- Outline curriculum, content, and sessions to be delivered within the overall academic curriculum
 - Include options for Areas of Concentrated Expertise (ACEs) for junior residents to consider
 - Include employment application preparation for senior residents
- Lead sessions and/or organize alternate speakers for sessions

Time Commitment

- Approximately 10-15 hours of organization and preparation time.
- Option to continue to lead sessions on a yearly basis within the academic curriculum.
- Teaching time variable – between 3-4 x 2 hours sessions each academic year.

Qualifications/Eligibility

- Faculty member within the UBC Department of Emergency Medicine
- Expertise in career planning, counselling and/or employment recruitment considered an asset

Selection Process

- Selection determined by the RCPSC-EM Leadership Subcommittee

Remuneration

- \$1000 for planning/preparation time
- Delivery of sessions compensated at standard [UBC Clinical Faculty unit rate](#)

Application Requirements

Email briefly describing interest and background and curriculum vitae should be directed to:

Dr. Kevin Clark, Director, RCPSC-EM Residency Program
c/o Mira Pandya, Program Manager
Email: emergency.hr@ubc.ca
Subject Line: **Career Planning Lead, RCPSC-EM Residency Program**

Review of submissions will begin on **February 28, 2022** and continue until the position is filled. The anticipated start to be mutually agreed upon.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.